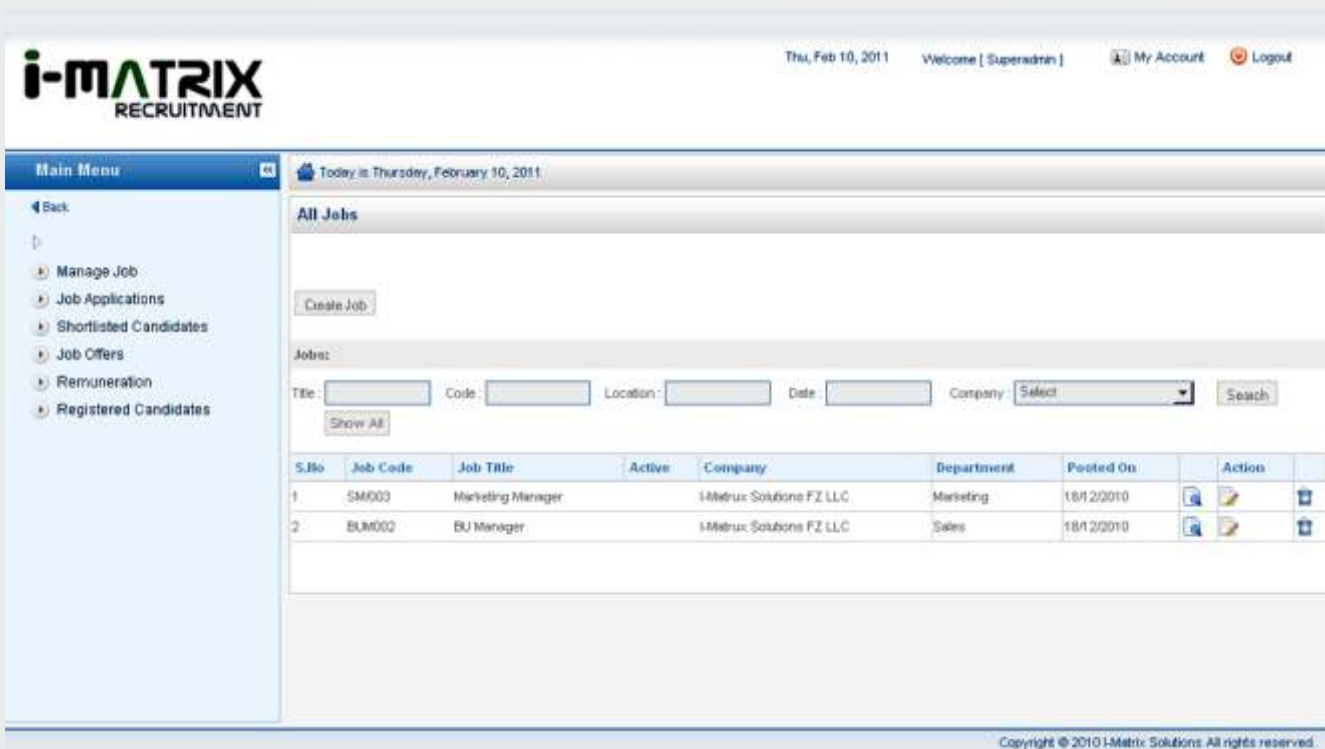


e-recruitment

Online
Recruitment
System



e- Recruitment consists of a number of integrated modules cater your online recruitment needs.

I-Matrix Online Recruitment System

The e-Recruitment system allows employers to take advantage of the latest online recruitment developments, helping them to manage all recruitment process stages, from initial vacancy posting through actual offer generation. Applicants can be filtered with focus is on suitability matching from all sources – internal, external, agency, referrals etc.

Online recruitment has been proven to help employers to reduce time & cost comparatively with improved employee experience.

The Advantages of Online Recruitment

➤ Cost Effective

Vacancy posting on company website costs you nothing while putting same on a job board usually costs something. This can rise to up to 25% of the candidate's first year's salary in case of recruitment consultant & Newspaper advertising can cost handsomely, you can immediately see the cost savings possible with online recruitment.

➤ Online Recruitment is quick

A job vacancy can be put on a job site at the 11th hour, with immediate responses and a candidate interviewed within 24 hours. Of course, it isn't much often. But the fact that things do happen so quickly, gives an indication of just how quick online recruiting can be.

➤ Online recruitment gives you a better chance of success

Traditional paper or print advertising-be it at local, national or International level-has limitations: the success depends on people responding upon the particular ad in a particular issue. Online recruitment is different. Online vacancy advertisement is there 24*7, for as long as you desire. Candidates can come back to it again and again.

➤ Online recruitment gives you a bigger audience

Researches shows that the average age of candidates using job sites is around 30-35 years. And the trend is creeping up continuously & consistently. Online recruitment is now a standard part of most people's job hunting with no limitations of age.

➤ Online recruitment is easy

Posting a job on your own site is straight forward & easy you don't need to have an in-depth knowledge of IT to post a vacancy advertisement. Usually, all you need is your job description

Online Recruitment System means you only pay one flat fee for all your recruitment needs.

Some Salient Features of e-Recruitment

Fast, Scalable, Reliable

From start up to Multinational- whatever the size of your business is, e-Recruitment software has the features, flexibility and capacity to support your business.

e -Recruitment is tested and proven internet-based recruitment system, bringing instant global responses to your desktop. bringing you closer to your candidates.

Vacancies, Candidates and Placements

Although advanced technology delivers a powerful range of tools, e-Recruitment delivers an intuitive and user-friendly interface. With in minutes of switching on you can enjoy real benefits.

e-recruitment brings you unlimited candidate and contact history tracking and a fully searchable database that includes key skills and business areas, enables you to have in-depth details of applicant.

Job Posting & Notification

- ✓ Job posting with detail description based on the company requirement.
- ✓ Notification is sent to registered users automatically.

Short listing & CV's Downloading

- ✓ View Candidates & their CV's
- ✓ Download CVs & Shortlist Candidates
- ✓ Select Desired one

Offer Letter

Offer Letter can be prepared dynamically with the instant dynamic creation of allowances and deductions which can be incorporate in the offer letter as per candidate's entitlement

Login Based Apply For Job

The comprehensive search is available for the candidate to search active or available job.

Job Search

The comprehensive search is available for the candidate to search the job which is active or available to apply.

Save Search for Future Reference

- ✓ Search using various criteria.
- ✓ Save the job in the job basket

CV Builder

The software comes with a powerful CV Builder which allows an applicant to create customized, professional and visually appealing resume in just few minutes! Resume Builder presents a candidate in the best possible light at the employer's office by describing precise skills, responsibilities and work experience.

This is a very powerful section of the application where the user can build his profile on the basis of his or her personal /Educational /Professional credentials and experiences with the facility to upload the CV.

Cover Letter Builder

This section of e-Recruitment enables applicant to manage cover letters. He can use existing ones, create a new one and save for later use or edit the existing one.

Technical Information

Intranet Application Platform is built using .NET 4.0 and Microsoft SQL 2008. Hosting can be provided by I-Matrix Solutions or with a hosting provider of your choice. Server requirements are MS Windows 2008 Server running Microsoft Internet Information Server (IIS).

I-Matrix Solutions

We are committed to building practical, reliable and scalable tools for businesses wanting to better harness the power of the internet. With a proven track record with some of the biggest names in India, USA, Saudi Arabia, United Arab Emirates, & Kuwait business, I-Matrix Solutions' stable of products covers Website and Intranet creation, Content Management System, Online Recruitment System, Document Management System, Leave management system, Project Management System and many more.

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